
JOB VACANCY

Job Title: Palliative Care Nurse
Reports to: Senior Palliative Care Nurse
Direct Reports: None.

JOB PURPOSE:

Providing holistic palliative care to patients and families facing life threatening/serious illnesses, management of non-pharm/ pharmaceutical products, dispensing, training and record keeping for the clinical department.

KEY RESPONSIBILITIES

1. Provide quality palliative care to patients and their families; inpatients, outpatients, hospital calls, home based and the community outreach services.
2. Carries out comprehensive assessment of patients visiting the hospice for the first time and come up with a management plan for their cases.
3. Provide counselling and guidance to family members of patients requiring palliative care.
4. Evaluates progress of patients and together with other medical personnel, come up with a way forward as far as patient management is concerned.
5. Assesses and manages pain and other distressing symptoms of patients.
6. Evaluates progress towards expected outcomes and reviews and revise plans in accordance with the evaluation findings.
7. Conduct hospital visits upon invitation to review patients due for palliative care service.
8. Conduct home visits to provide holistic care and guidance to the patients and family members in the home environment.
9. Develops therapeutic and caring relationships with both the patient and the family members.
10. Assist in conducting training for health care professionals and non-health care individuals to equip them with relevant knowledge and skills in palliative care.
11. Participate and assist in controlling stocks and dispense drugs to patients such that all records are properly maintained and checked.
12. Participate in palliative care advocacy and awareness campaigns.
13. Provide guidance and mentorship to students' interns attached to the clinic department to ensure good performance, discipline, ethos and values of the profession are instilled.
14. Risk management: controls to avoid staff or patient injury, identifying hazards that are likely to cause harm/injury and measures to take precaution, emergency preparedness, compliance, disinfection and sterilization.
15. Record keeping for all patients to ensure accuracy and in compliance with the data privacy laws & regulations.

16. Monthly/periodic reports writing on the activities of the clinic department and share with the senior palliative care nurse.
17. Participate in generating content and or articles for the Hospice newsletter for sharing with stakeholders in liaison with the PR Officer.
18. Participate in resource mobilization including grant writing.

WORKING RELATIONSHIPS

Internal: All staff, patients

External: Health institutions/providers, Government bodies, students, media, community, patients and their family members

WORKING CONDITIONS

The jobholder is required to work normal working hours but sometimes may be required to work long hours, over the weekends and public holidays.

AUTHORITY / DECISION MAKING

The position involves consultation with the senior nurse/supervisor for decision-making.

EXPECTED MINIMUM QUALIFICATION

Academic and Professional qualifications

- Diploma in Community Health Nurse.
- Higher National Diploma in Palliative care or its equivalent from a recognized institution.
- Registered with the Nursing council of Kenya.

Experience

- 3 years' working experience with at least 1 year in a palliative care position.

TECHNICAL AND GENERAL COMPETENCIES:

Technical competencies

- Palliative care nursing skills.
- Assessment of patient
- Formulation of nursing care plan
- Training and teaching skills.

General competencies:

- Team work
- Excellent planning and organization skills
- Excellent time management skills
- Excellent communication skills and able to ask probing questions to establish the root cause
- Commitment to professional practice and personal development
- Demonstrated excellent critical thinking, decision making and problem solving skills
- Commitment to patient and family centered care
- Respect the professional code of conduct and ethics.

If you are the ideal candidate that we are looking for, send us your application and Curriculum Vitae through email; secretary@nairobihospice.or.ke; To reach us on or **before Thursday 29th February, 2024 by 5.00 pm.**